

MENTORING AND COACHING ACADEMY

Being an Effective Mentor of Beginning Teachers

Mentors are part of a systemic induction program to retain beginning teachers and increase the quality and commitment of all educators.



Why invest in this academy?

Mentoring is a different skill than teaching and is the crucial element in a comprehensive induction program. *This four day academy provides mentors the content, process, and context for creating a system of support to best help them assist beginning teachers.*

Start out right with high quality tools, techniques, and resources! Improve mentor and coaching knowledge and skills while effectively and consistently supporting beginning teacher development and student success!



Sessions

Workshop#270468



Session 1 – September 7, 2023

Session 2 – October 5, 2023

Session 3 – November 9, 2023

Session 4– January 18, 2024

Region One ESC—Edinburg

8:30 a.m.-4:00 p.m.

Fee: \$425 per participant

CPEs: 24 hours for completing all sessions

Audience: District and Campus Administrators, Teacher Leaders, Mentor Teachers

All sessions will be held in person at Region One Education Service Center

1900 W. Schunior, Edinburg, TX 78541

This academy is also available for delivery at your district.

Contact us today to customize!

Contact Us to Learn More:

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WHAT IS A MENTOR?

Participants tell us:

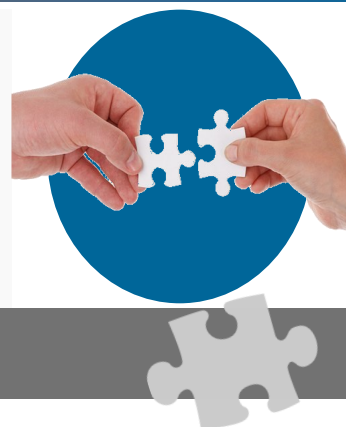
Feeling more confident in my role as a mentor—great information!

Our role as a mentor is very important. It isn't just "be there for when he/she has a question" We are an important role in the mentee's growth and development.

Reflect and adjust. We need to remember that our mentees may not know how to drive the car. What we are doing is important!

It was great to reflect back on my first years of teaching!

Very helpful! Learned strategies to better support the beginning teacher!



Session Content

Session 1

Establishing Strong Mentoring Partnerships:

Mentors will gain a deeper understanding of the typical beginning teacher experience and tailor support to meet their needs. Participants will learn about the different types of mentor support and when it is best to provide it. Techniques to develop a trusting, caring relationship with beginning teachers will be addressed, along with communicating effectively using mentoring and coaching language and conferencing protocols.

Session 2

Establishing Effective Learning Environments :

Mentors will refine their knowledge and skills to support beginning teachers in creating a welcoming, safe and inclusive environment for all students including the development of critical routines and procedures. Mentors will learn how to effectively support beginning teachers with appropriate techniques for managing student behavior and build skills in establishing strong teacher-family partnerships to positively impact student outcomes.

Session 3

Elements of Effective Lessons and Coaching Cycles:

Mentors will support the beginning teacher in preparing lessons that are TEKS-aligned, objective driven, culturally responsive, differentiated and research-based. Additionally, mentors will begin to navigate coaching cycles and engage in the practice of providing effective feedback based on beginning teacher needs.

Session 4

Data Driven Instruction and Coaching Cycles:

The final session will focus on the skills and processes necessary to guide beginning teachers in using formative and summative data to drive instructional practices. The session will focus on analyzing student work, achievement data, and support beginning teachers in the development of strong reteach plans. Mentors will continue to refine their coaching and feedback skills and conduct an effective instructional coaching cycle.

Throughout the four days, mentors reflect on their own mentoring and coaching skills while collaborating with educators from across the region. Mentors leave the academy better equipped; possessing new resources and skills to support beginning teachers.



The Center for Excellence in Teaching & Learning delivers a range of supports to meet every need at your site.

Whether through pre-scheduled workshops found in Region One ESC Professional Development System at www.esc1.net/staffdevelopment, or customized workshops and extended onsite services, you can rely on Region One ESC Center for Excellence in Teaching and Learning to provide high quality services based on research and evidence and delivered by expertly trained curriculum and instruction specialists.

Offerings include:

- ◆ New Teachers' Support Academy
- ◆ TEKS Resource System
- ◆ Instructional Coaching
- ◆ Effective Educators Leading Success Conference
- ◆ Texas Instructional Leadership
- ◆ Customized workshops, assistance, and consulting

CONTACT KELLY VANHEE @ KKVANHEE@ESC1.NET

**TODAY TO START DESIGNING SOLUTIONS THAT
WORK BEST FOR YOU!**